

Prairie View A&M University
Administrative Accountability Report



December 1, 2021

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 5.7
FY2020**

Institution Code: 715 **Institution Name:** Prairie View A&M University

A Name	B Position	C Funding Source	D Salary (09/01/21)	E Percentage Salary Increase Over FY 2021	Nonsalary Benefits FY 2022						L Total Compensation	M Explanation / Comments	
					F Merit Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Deferred Compensation			
Ruth Simmons	President	Designated	\$661,500	0.00%	\$0	\$0	\$51,000	\$0	\$0	\$0	\$66,908	\$779,408	Housing Allowance
			\$661,500	0.00%	\$0	\$0	\$51,000	\$0	\$0	\$0	\$66,908	\$779,408	
James Palmer	Provost and Senior Vice President for Academic Affairs	Available University Funds General Revenue	\$125,000		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	
			\$125,000		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	
			\$250,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	
Michael L. McFrazier	Professor & Dean, College of Education	General Revenue	\$174,000		\$0	\$0	\$0	\$0	\$15,000	\$0	\$0	\$189,000	Temporary Increase
			\$174,000	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$0	\$189,000	
Alicia Pete	Assistant Vice President of Athletics	Auxiliary Funds Restricted	\$94,670		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$94,670	
			\$48,770		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$48,770	
			\$143,440	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$143,440	
Cynthia A. Carter-Horn	Senior Vice President for Business Affairs	General Revenue	\$210,000		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
			\$210,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$210,000	
Beverly Copeland	Vice President for Student Affairs	General Revenue	\$175,000		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	
			\$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	
Magesh T. Rajan	Vice President for Research, Innovation and Sponsored Programs	General Revenue	\$200,000		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
			\$200,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
Vacant	Assistant Vice President for Research, Innovation and Sponsored Programs	Available University Funds	\$110,000		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	
			\$110,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$110,000	
Sarina R. Willis	Vice President for Enrollment Management	Available University Funds	\$173,485		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$173,485	
			\$173,485	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$173,485	

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Betty A. Ricks-Harris	Associate VP Academic Financial Affairs	General Revenue	\$138,159	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,159	
			\$138,159	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$138,159	
Dianne T. Evans	Assistant Vice President Financial Mgmt Services	Designated	\$13,622								\$13,622	
		General Revenue	\$121,379								\$121,379	
			\$135,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$135,000	
Euletha G. Wade	Assistant Vice President for Facilities and Risk Management	General Revenue	\$122,500								\$122,500	Communication Allowance
		Designated						\$720			\$720	
			\$122,500	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$123,220	
Gregory Bryant	Assistant Vice President for Auxiliary Enterprises	Designated	\$55,012								\$55,012	
		Auxiliary Funds	\$62,988						\$2,319		\$65,307	One-Time Relocation Allowance
			\$118,000	0.00%	\$0	\$0	\$0	\$0	\$2,319	\$0	\$120,319	
Tony A. Moore	Chief Information Officer	Available University Funds	\$200,000								\$200,000	
			\$200,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
Kimberly E. Sanders	Asst Vice President for Enrollment Services	Available University Funds	\$125,000								\$125,000	
			\$125,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,000	
Keith Jemison	Associate Vice President and Chief of Police	Available University Funds	\$75,701								\$75,701	
		Designated	\$68,613						\$1,080		\$69,693	Communication Allowance
		Auxiliary	\$16,787								\$16,787	
			\$161,101	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$162,181	
Steven A Ransom	Assoc Vice President for Student Affairs	General Revenue	\$145,000								\$145,000	
			\$145,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,000	
Valerie L. Holmes	Assistant Vice President for Student Affairs	Designated	\$63,756								\$63,756	
		General Revenue	\$51,244								\$51,244	
			\$115,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,000	

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Kwaku Addo	Associate Dean, College of Agriculture & Human Sciences	Designated General Revenue General Revenue - Dedicated	\$134,388							\$540	\$540	Communication Allowance
			\$11,845								\$11,845	
			\$146,233	0.00%	\$0	\$0	\$0	\$0	\$540	\$0	\$146,773	
Carl D. Williamson	Asst Vice President for Institutional Research and Effectiveness	Available University Funds	\$150,432								\$150,432	
			\$150,432	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,432	
Anitra P. Addison	Asst Vice President for Athletics	Auxiliary Restricted	\$92,213							\$720	\$92,933	Communication Allowance
			\$23,053								\$23,053	
			\$115,266	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$115,986	
Donald Reed	Athletic Director	Auxiliary	\$205,000								\$205,000	
			\$205,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$205,000	
John P. Gardner	Asst Vice President for Academic Engagement and Student Success	General Revenue	\$115,708								\$115,708	
			\$115,708	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,708	
Munir Quddus	Professor & Dean, College of Business	General Revenue	\$217,350								\$217,350	
			\$217,350	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$217,350	
Betty N. Adams	Professor & Dean, College of Nursing	General Revenue	\$173,072								\$173,072	
			\$173,072	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,072	
Dorie J. Gilbert	Professor & Dean, College of Arts & Sciences	General Revenue	\$178,000								\$178,000	
			\$178,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$178,000	
Camille A. Gibson	Interim Dean & Director, College of Juvenile Justice and Psychology	General Revenue General Revenue Dedicated	\$95,000						\$11,250		\$106,250	Temporary Increase - Interim appointment
			\$31,667					\$3,750		\$35,417		
			\$95,000	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$141,667	

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Gerard D'Souza	Dean & Director of Land-Grant Programs - College of Agricultural and Human Sciences	General Revenue Restricted	\$107,625 \$107,625 \$215,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$107,625 \$107,625 \$215,250	
Ikhlas Sabouni	Professor & Dean, School of Architecture	General Revenue	\$192,332 \$192,332	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$192,332 \$192,332	
Lealon Martin	Assistant Professor & Interim Associate Dean for Engineering	General Revenue	\$100,000 \$100,000	0.00%	\$0	\$0	\$0	\$0	\$7,083 \$7,083	\$0	\$107,083 \$107,083	Temporary Increase - Interim Appointment
Pamela H. Obiomon	Professor & Dean, College of Engineering	General Revenue	\$194,750 \$194,750	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$194,750 \$194,750	
Alphonso Keaton	Interim Dean, Undergraduate Studies	General Revenue Restricted	\$153,750 \$153,750	0.00%	\$0	\$0	\$0	\$0	\$500 \$500	\$0	\$153,750 \$154,250	Continuing Ed Instr One-Time Payment
Vacant	Professor & Dean, Undergraduate Studies	Designated	\$175,000 \$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000 \$175,000	
Tyrone Tanner	Interim Dean Graduate Studies	General Revenue	\$162,847 \$162,847	0.00%	\$0	\$0	\$0	\$0	\$15,000 \$15,000	\$0	\$177,847 \$177,847	Temporary Increase - Interim Appointment
Vacant	Associate Dean, College of Engineering	General Revenue	\$145,326 \$145,326	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$145,326 \$145,326	
Vacant	Associate Dean, College of Arts and Sciences	General Revenue	\$75,000 \$75,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,000 \$75,000	

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Vacant	Associate Dean, College of Juvenile Justice and Psychology	General Revenue	\$75,000								\$75,000	
			\$75,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,000	
Cheryle Snead-Greene	Assistant Provost, Academic Affairs	General Revenue	\$127,875								\$127,875	
			\$127,875	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,875	
Carmen R. Carter	Assistant Provost, Academic Affairs	General Revenue	\$127,575								\$127,575	
			\$127,575	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$127,575	
Carolyn S. Davis	Asst Dean, College of Business	General Revenue	\$61,410	0.00%							\$61,410	
		Designated	\$9,625								\$9,625	
			\$71,036	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$71,036	
Kimberly L. Gordon	Asst. Dean, College of Business	Designated	\$78,918								\$78,918	
			\$78,918	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$78,918	
Vacant	Vice President for Development	Designated	\$180,000								\$180,000	
			\$180,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$180,000	